



Earthright: Herman Miller's Sustainability Goals

Resource Smart

- Zero Waste
- Net Zero Water
- Net Zero Energy

Eco-inspired Design

- All products designed for the environment
- All products BIFMA level 3 certified
- Closed-loop recycling of used product

Community Driven

- All employees engaged in Earthright
- All suppliers committed to be Resource Smart



Environmental Product Summary

Avive® Table Collection

Design Story: A Simple, Cost-Effective Systems Solution

Jeff Weber, of Stumpf, Weber + Associates, designed the Avive collection of freestanding table desks, table extensions, and tables to integrate comfortably with Herman Miller systems furniture or stand alone wherever needed. Avive ably supports team, individual, and collaborative processes, both inside and outside of workstations.

In addition to its clean design, compatibility, and versatile application, the Avive Collection boasts a high level of recycled content.

Herman Miller's Design Protocol

Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products.

The DfE Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in four key areas:

- *Material Chemistry and Safety of Inputs*—What chemicals are in the materials we specify, and are they the safest available?
- *Disassembly*—Can we take products apart at the end of their useful life, to recycle their materials?
- *Recyclability*—Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product's useful life?
- *LCA*—Have we optimized the product based on the entire life cycle?

level® Certification

The Avive Collection is level certified. The level conformance mark ensures a comprehensive,

independent, and impartial assessment of the environmental and social impacts of a product. For more information, go to www.levelcertified.org.

FSC® Certification

Herman Miller has Forest Stewardship Council™ (FSC®) chain of custody certification and offers certain standard laminate and veneer worksurfaces and storage products with wood fronts and tops, with exceptions, as FSC-certified products. For a detailed list of these products and exceptions, please visit HermanMiller.com/certified-wood.

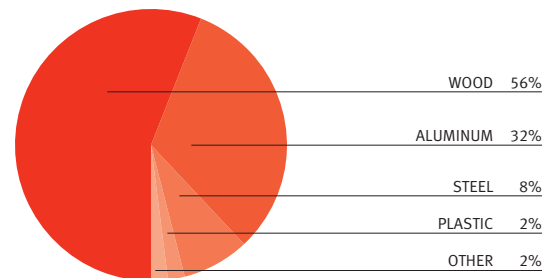


GREENGUARD® Certified

The Avive Table Collection has achieved GREENGUARD® Gold certification. GREENGUARD Certified products are certified to GREENGUARD standards for low chemical emissions into indoor air during product usage. For more information, visit ul.com/gg.

Material Content*

The Avive Table Collection's components are constructed from wood, aluminum, steel, plastic, and other materials.



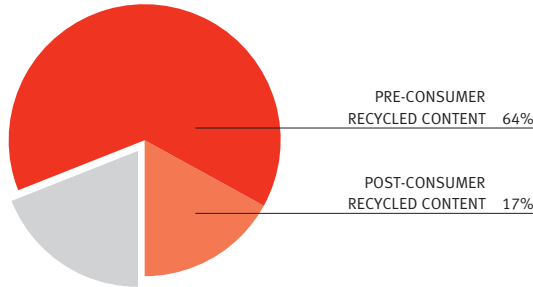
The Avive Collection is up to 40 percent recyclable based on availability of recycling facilities.



Environmental Product Summary

Avive® Table Collection

The Avive Collection is comprised of 81-percent recycled materials. This figure breaks down to 17-percent post-consumer and 64-percent pre-consumer recycled content.



- Wood, while not technically recyclable, can be cycled back to the natural environment through processes such as composting. The wood content in our work surfaces, tables, and storage unit substrates is made primarily of sawdust generated by other upstream wood process operations. Additionally, wood waste from our operations is burned in our Energy Center, which generates steam that we use in our manufacturing facilities.
- All veneers used are purchased from suppliers practicing responsible forestry techniques.
 - Approximately 60 to 80 percent of veneers are derived from domestically grown woods, notably cherry.
 - Responsibly harvested, rapidly renewable bamboo work surface veneer is also available.
 - All veneers are adhered to the substrate with water-based glues to minimize air emissions.
- Die-cast aluminum components are typically made from more than 95-percent recycled material and are 100 percent recyclable.
- Steel components contain approximately 37 percent recycled content and are 100 percent recyclable.
- Most metal components have a powder-coat paint finish that emits negligible volatile organic compounds (VOCs).
- Plastic components are identified with an ASTM recycling code whenever possible, to aid in returning these materials to the recycling stream.
- *Returnable/Recyclable Packaging*—Packaging materials include corrugated cardboard and polyethylene stretch wrap. These materials are part of a closed-loop recycling system, meaning they can be recycled repeatedly.
 - Whenever possible, shipments between Herman Miller and its suppliers include the use

of pallets and other returnable packaging to minimize waste.

Manufacturing Process

- *Renewable Energy*—The Avive Table Collection is manufactured in West Michigan using 100 percent renewable energy via renewable energy credits and a power purchase agreement.
- *ISO*—The Avive Collection is manufactured in West Michigan at an ISO 14001-certified site.
- *Worker Health and Safety*—Herman Miller strives to meet or exceed OSHA standards. The Avive Collection is manufactured at an OHSAS 18001-certified site.

Product Performance

- Designed for minimal material use, reduced energy requirements, easy reconfiguration, and durability.
- Backed by Herman Miller’s 12-year, 24/7 warranty.

Corporate Sustainability Policy

For more information on Herman Miller’s Corporate Sustainability Policy and other environmental efforts, please visit HermanMiller.com/environment.

Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations’ environmental impacts, but require they assist us in decreasing our facilities’ negative environmental effects, as well.

LEED

The Avive Collection may contribute to LEED credits due to its returnable/reusable packaging, durability, pre-consumer recycled content, and post-consumer content. Depending on location, Avive also may contribute to a LEED Regional Materials credit. Please refer to <http://hermanmiller.com/ecoScorecard> or contact your Herman Miller representative for detailed LEED information.

It’s important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.

Herman Miller complies with the Federal Trade commission’s Part 260 Guides for the Use of Environmental Marketing Claims.